

JEA BOARD AGENDA

DATE: December 16, 2014

TIME: 1:00 PM

PLACE: JEA
21 West Church Street
8th Floor, Board Room

I. WELCOME

- A. Call to Order
- B. Time of Reflection
- C. Pledge to Flag
- D. Adoption of the Agenda – action
- E. Safety Briefing – Carol Higley, Human Resources Workforce Strategy Analyst

Meeting participants are asked to turn their cell phones completely off

II. PRESENTATIONS AND COMMENTS

- A. Stanton Robotics Club Presentation – Jacob Plicque, Professional Engineer, and Todd Lovelace, Electric Systems Engineer – 10 minutes – presentation/information
- B. INROADS Outstanding Service in Leadership Development and Community Partnership Award – Walette Stanford, Director, Emerging Workforce Strategies and Shalyce Jackson, Regional Director, Business Development, INROADS – 5 minutes – presentation/information
- C. Comments from the Public
- D. Council Liaison’s Comments – Bill Bishop

III. FOR BOARD CONSIDERATION

- A. Consent Agenda – used for items that require no explanation, discussion, or presentation and are approved by one motion and vote.
 - 1. Approval of Board Meeting Minutes November 18, 2014 – action
 - 2. Monthly JEA Operations Report – information
 - 3. Monthly JEA Financial Review – information

4. FY15 Communications & Engagement November/December Update – information
5. JEA Community Engagement Calendar - November - March 2015 – information

B. Strategic Discussions/Action

1. Fiscal Year 2014 Pay for Performance Program Final Results – Angie Hiers, Chief Human Resources Officer – 10 minutes – presentation/action
2. Fiscal Year 2015 Pay for Performance Plan – Angie Hiers, Chief Human Resources Officer – 10 minutes – presentation/action
3. JEA Laborers’ International Union of North America (LIUNA) Local 630 Collective Bargaining Agreement – Angie Hiers, Chief Human Resources Officer – 5 minutes – presentation/action
4. JEA Solar Photovoltaic, Net Metering and Distributed Generation Policies – Steve McInall, Director Electric Production Resource Planning – 5 minutes – presentation/action
5. Bi-Monthly Finance Presentation – Melissa Dykes, Chief Financial Officer – 10 minutes – presentation/information

C. Other New Business

D. Old Business – none

IV. REPORTS

A. Finance and Audit Committee Report – Peter Bower, Committee Chair

1. Approval of Minutes from the November 18, 2014 meeting – action
2. Feedback on Rating Agency Presentations – information
3. Finance & Audit Committee Annual Self-Assessment Questionnaire – information
4. Quarterly ERM/Audit Update – information
 - a. Audit Services Charter Change – information
 - b. JEA Audit Services 2014 Quality Assurance Improvement Program (QAIP) Self-Assessment Review – information
5. E&Y 2014 Annual External Audit Report and Management Letter – information
6. External Auditors Evaluation – action
7. Ethics Officer Quarterly Report – information
8. JEA Energy Market Risk Management Policy Report – information

9. Treasury Services Activities
 - a. JEA Calendar Years 2015 and 2016 Debt Parameter Resolutions for Electric, Water and Sewer at St. Johns River Power Park Systems – action
 - b. JEA Interest Rate and Commodity Hedge Agreements – action
 - c. Electric System and Water and Sewer System Reserve Fund Quarterly Report – information
10. Recommendation to Call a Public Hearing to Add a Load Density Improvement Discount to the Existing Economic Development Program and other Administrative Changes – action
11. Announcements
 - a. Next Meeting, March 9, 2015, 8:00 – 10:00 AM
12. Committee Discussion Sessions
 - a. Ernst & Young – information
 - b. Director, Audit Services – information
 - c. Council Auditor’s Office - information
- B. Nominating Committee Report – Ron Townsend
- C. Managing Director/CEO’s Report
- D. Chair’s Report

V. CLOSING CONSIDERATIONS

- A. Announcements
- B. Adjournment

A. If you have a disability that requires reasonable accommodations to participate in the above meeting, please call **665-7550** by **8:30 AM** the day before the meeting and we will provide reasonable assistance for you.

B. If a person decides to appeal any decision made by the JEA Board with respect to any matter considered at this meeting, that person will need a record of the proceedings, and, for such purpose needs to ensure that verbatim record of the proceedings is made, which record includes the evidence and testimony upon which the appeal is to be based.