

JEA BOARD OF DIRECTORS MEETING MINUTES  
May 21, 2024

The JEA Board met in regular session at 9:00 am on Tuesday, May 21, 2024, on the 1<sup>st</sup> Floor, 225 North Pearl Street, Jacksonville, Florida. The public was invited to attend this meeting in-person at the physical location and virtually via WebEx.

## **WELCOME**

**Meeting Called to Order** – Board Chair General Joseph DiSalvo called the meeting to order at 9:00 am. Board members in attendance were John Baker, Kawanza Humphrey, and Bobby Stein. Marty Lanahan, Dr. Zachary Faison, Jr., and Rick Morales were not in attendance.

Others in attendance were Vickie Cavey, Interim Managing Director/CEO; Sheila Pressley, Chief Customer Officer; Ted Phillips, Chief Financial Officer; Laura Schepis, Chief External Affairs Officer; David Emanuel, Chief Human Resources Officer; Raynetta Curry Marshall, Chief Operating Officer; Regina Ross, Chief Legal Officer, Office of General Counsel; Michael Boylan, Council Member; Madricka Jones, Executive Assistant to the CEO; and Melissa Dalton, Manager, Board Services.

**Time of Reflection** – A moment of reflection was observed by all. Board Chair General Joseph DiSalvo expressed his condolences to Rick Morales on the loss of his mother and thoughts and prayers to the JEA team member injured last week.

**Adoption of the Agenda** – On *motion* by Mr. Baker and seconded by Ms. Humphrey, the agenda was approved.

**Values Moment** – Adam Pendley, Manager, Emergency Preparedness, provided a values moment on safety.

## **COMMENTS / PRESENTATIONS**

### **Comments from the Public:**

#### **In-Person Public Comments:**

Keith Hodges, former JEA employee, spoke to the Board regarding the Work From Where You Work Best Policy and the proposed natural gas combined cycle plant.

Logan Cross, representing the Sierra Club Northeast Florida Group, spoke to the Board on the JEA mission statement, affordable and reliable utility service, Electric Integrated Resource Plan, and the hiring of a permanent Managing Director/CEO.

Lori Ann SantaMaria spoke to the Board about Plant Vogtle and the proposed natural gas combined cycle plant.

Jason Baber, JEA employee, spoke to the Board regarding perceptions of recent JEA decisions, Work from Where you Work Best Policy, departure of Jay Stowe, and appointment of Vickie Cavey as Interim Managing Director/CEO.

Josh Melko spoke to the Board regarding renewable energy.

John Nooney spoke to the Board regarding public access to the waterways.

Nathaniel Rodefure spoke to the Board regarding the Electric Integrated Resource Plan.

**WebEx Public Comments:**

Ryan Franz spoke to the Board about the increase in meter fees.

**Email Public Comments:** There were no emailed public comments.

**Council Liaison's Comments** – Council Member Michael Boylan spoke to the Board about Article 21 and the responsibility of JEA's Board; his work as Council Liaison with JEA; and his confidence in the Board and Vickie Cavey as the Interim Managing Director/CEO. Council Liaison Boylan expressed his appreciation to JEA staff and the Board.

**Managing Director / CEO Report** – Vickie Cavey, Interim Managing Director/CEO provided an update on the recent employee outreach and townhall meetings with team members; meetings with stakeholders and mayor's staff; reviewing the remote work policy; headquarters staffing policy; out of state workforce; and the recent staff reorganization. Ms. Cavey also provided an overview of the Business Excellence Consulting Services Invitation to Negotiate noting seven responses have been received. Staff will work to schedule a workshop in July to present to the Board for final review and selection. Ms. Cavey requested Joe Orfano, Deputy Chief Financial Officer, replace her on the review committee.

On *motion* by Mr. Baker and seconded by Ms. Humphrey, Ms. Cavey was removed from the Business Excellence Consultant Review Committee and Mr. Orfano was added.

Ms. Cavey provided updates on the U.S. Department of Energy grants; Greenhouse Gas Rules; Plant Vogtle Units 3 and 4; hurricane preparedness month and JEA participating in the May 10, 2024 JaxReady Fest; and JEA water and electric crews traveled to Tallahassee to provide mutual aid support.

**JEA Performance Update** – Juli Crawford, Vice President, Enterprise Strategy & Planning, presented the JEA performance update through April 30, 2024, to include safety metrics reporting zero lost time incidents; total spend; average customer bill; and clean energy composition. This report was received for information.

**Quarterly Financial Update** – Ted Phillips, Chief Financial Officer provided an update on the second quarter electric and water sales by month, operations and maintenance, capital, and revenue by month; current month vs prior month fuel rate projections; and financial recap of the second quarter metrics. This presentation was received for information.

## **BOARD AND COMMITTEE REPORTS AND ITEMS FOR CONSIDERATION**

### **CONSENT AGENDA**

The Consent Agenda consists of agenda items that require Board approval but are routine in nature or have been discussed in previous public meetings of the Board.

On *motion* by Mr. Baker and seconded by Ms. Humphrey, all Consent Agenda items were approved.

**Board Meeting Minutes – March 26, 2024**

**Special Board Meeting Minutes – April 15, 2024**

**Capital Projects Workshop Meeting Minutes – March 7, 2024**

**Business Excellence Consulting Services Workshop Meeting Minutes – March 12, 2024****MEAG Project J Revolving Credit Facility Tax Certificate****401(a) – Defined Contribution Retirement Plan – Amendment to Increase Mandatory Distribution Limits****457(b) – Deferred Compensation Retirement Plan – Amendment to Increase Mandatory Distribution Limits****Remnant Parcel Greenbriar Road – Declaration of Surplus****DEVELOPING AN UNBEATABLE TEAM**

**Acknowledgment of Competitions** – Vickie Cavey, Interim Managing Director/CEO, highlighted the participants and winners from the American Public Power Association award for achieving exceptional electric reliability in 2023; Monterey Water Reclamation Facility Honorable Mention for the Earle B. Phelps Awards for Outstanding Wastewater Treatment Facility Performance, Leroy H. Scott award from the Florida Water Environment Association received by Josh Williams, Wastewater Operations Team Leader, and the Albert B. Herndon Award from FWEA received by Sharon Taylor Piltz, Senior Environmental Scientist; JEA named as one of the 100 Best Fleets in America by the National Association of Fleet Administrators for 2024; Water/Wastewater Team “The Fecal Matter” for their awards received at the Florida Water Resources Conference Operations Challenge; and recognized the participants and winners of the 2024 American Public Power Association Lineman’s Rodeo. This presentation was received for information.

**Interim Managing Director/CEO Employment Agreement** – Board Chair, General Joseph DiSalvo stating each Board member had an opportunity to review Vickie Cavey’s employment agreement, asked for questions or comments.

On *motion* by Mr. Baker and seconded by Ms. Humphrey, the Board unanimously approved the employment agreement and adopted Resolution 2024-32.

**DELIVERING BUSINESS EXCELLENCE**

**Capital Projects Committee Report** – Committee Chair, John Baker provided an overview on the Capital Projects Committee Meeting on May 14, 2024 to include background information on formation of the committee, a summation of each capital project presented at the meeting, Customer Manager at Risk (CMAR) process and discussed revising the Managing Director/CEO Delegation of Authority limit from \$100M to \$50M for capital projects, and provided an overview of the Buckman Water Reclamation Facility (WRF) upgrades.

On *motion* by Mr. Stein and seconded by Ms. Humphrey, the Board approved to adopt Resolution 2024-31 to execute an amendment to the original contract increasing the maximum indebtedness to an amount not to exceed \$309,259,474.27.

**Southern Company Transmission Service Five Year Renewal/Plant Vogtle Power Purchase Agreement** – Garry Baker, Senior Director, Energy Operations, provided background on the purchased capacity and energy, Unit Power Sales agreement, long-term firm, next steps, and provided the projected rates and expenditures for the renewal starting on June 1, 2025. This presentation was received for information.

**Technology Strategic Plan** – Brad Krol, Chief Information Officers, provided highlights on investing in technology for JEA’s future to include workforce and people, evolution of data, cyber investment and

compliance adherence, governance and business alignment, and technical debt and emerging technologies; technology services current state; an overview of the technology leadership team; technology services SWOT analysis; innovation and emerging technologies; data analytics and AI; cybersecurity highlights; technical debt and modernization; and a technology services roadmap. This presentation was received for information.

**OTHER BUSINESS AND CLOSING CONSIDERATION**

**Old and Other New Business / Open Discussion –**

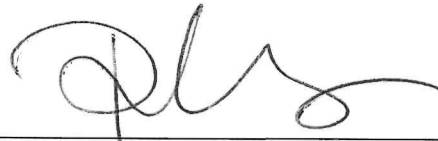
**Chair’s Report** – Board Chair General Joseph DiSalvo extended his appreciation to those who supported Tallahassee in restoring service after the storm and his appreciation to those that provided a public comment.

**Announcements –**

Board Workshop - FY25-27 Business Plan/Budget, June 14, 2024  
Board Meeting, June 25, 2024

**Adjournment** – With no further business coming before the Board, Chair General Joseph DiSalvo declared the meeting adjourned at 10:40am.

APPROVED BY:



Kawanza Humphrey, Board Secretary

Date: 6/25/24

Board Meeting Recorded by:

Allison S Hickok

Allison S Hickok  
Executive Staff Assistant