IMPROVING LIVES.BUILDING COMMUNITY. to be the best utility in the country

COMPENSATION COMMITTEE

JEA Headquarters | 1st Floor | Room 120 A & B | 225 N. Pearl Street, Jacksonville, FL 32202 February 18, 2025 | 10:30 am – 11:00 am Members: General Joseph DiSalvo, Chair, Rick Morales, Kawanza Humphrey – All Board Members are Welcome

WELCOME

Meeting Called to Order Adoption of Agenda (Action) Safety Briefing

COMMENTS / PRESENTATIONS

Comments from the Public

FOR COMMITTEE CONSIDERATION

DELIVERING BUSINESS EXCELLENCE

Managing Director/CEO Terms of Contract (Action)

OTHER BUSINESS & CLOSING CONSIDERATIONS

Other New Business / Open Discussion Announcements – Schedule Next Meeting as Appropriate Adjournment

SUPPLEMENTAL INFORMATION

Appendix A: Managing Director/CEO Terms of Contract

General Joesph DiSalvo, Chair

Public

Diane Moser, Chief Human Resources Officer

General Joseph DiSalvo, Chair