



Committee Members will meet on the 8th Floor
 Other Board Members may join via conference call
 by dialing 904-665-7100 - No password is needed.

COMPENSATION COMMITTEE AGENDA

DATE: January 5, 2016
TIME: 11:00 – 12:00 PM
PLACE: 21 W. Church Street
 8th Floor

	Responsible Person	Action (A) Info (I)	Total Time
I. OPENING CONSIDERATIONS	Delores Kesler		
A. Call to Order			
B. Adoption of Agenda		A	
C. Approval of Minutes – December 15, 2015	Cheryl Mock	A	
II. NEW BUSINESS			
A. Compensation Committee Charter	Paul McElroy	A	5 mins.
B. Market Definition	Angie Hiers	I	10 mins.
C. FY2016 Pay for Performance Plan: Goals and Compensation	Angie Hiers	A	15 mins.
D. FY2016 CEO Goals	Paul McElroy	A	10 mins.
E. Open Discussion			10 mins.
F. Announcements			
1. Schedule Next Meeting as Appropriate			
G. Adjournment			