

JEA BOARD OF DIRECTORS MEETING

JEA Headquarters | 1st Floor | Room 120 A & B | 225 North Pearl Street, Jacksonville, FL 32202

September 23, 2025 | 9:00 am

WELCOME

Meeting Called to Order

Time of Reflection

Introductions

Adoption of Agenda ([Action](#))

General Joseph DiSalvo, Chair

Safety Briefing

Brandon Edwards, Director, Security & Emergency Preparedness

COMMENTS / PRESENTATIONS

Comments from the Public

Public

Council Liaison's Comments

Council Member Ron Salem

Managing Director / CEO Comments

Vickie Cavey, Managing Director / CEO

JEA Performance Update

- Corporate Scorecard
- Financial Update

Juli Crawford, Senior Vice President, Finance

ITEMS FOR BOARD CONSIDERATION AND COMMITTEE REPORTS

Consent Agenda ([Action](#))

- JEA Extended Leadership Team Meeting and Board of Directors Retreat Minutes – August 13, 2025
- Board Meeting Minutes – August 26, 2025
- Approval to Raise Procurement Thresholds and Revise Procurement Code and Procurement Operating Procedures
- Continuing Services Contracts

General Joseph DiSalvo, Chair

DELIVERING BUSINESS EXCELLENCE

Normandy Village Utility Systems

Dr. Charles Moreland, Chief Customer Experience Officer
Rob Zammataro, Chief Water Systems Officer

Plant Vogtle History / Update

Jody Brooks, Chief Administrative Officer
Joe Orfano, Deputy Chief Financial Officer

Strategy Update

Vickie Cavey, Managing Director / CEO

OTHER BUSINESS AND CLOSING CONSIDERATION

Other New Business/Open Discussion

Chair's Report

Announcements

- Next Board Meeting – October 28, 2025

Adjournment

CLOSED SESSION TO DISCUSS INFORMATION SECURITY AND CRITICAL INFRASTRUCTURE PROTECTION

INFORMATIONAL MATERIAL

Appendix A: JEA Extended Leadership Team Meeting and Board of Directors Retreat Minutes – August 13, 2025

Appendix B: Board Meeting Minutes – August 26, 2025

Appendix C: Approval to Raise Procurement Thresholds and Revise Procurement Code and Procurement Operating Procedures

Appendix D: Continuing Services Contracts

Appendix E: Normandy Village Utility Systems

Appendix F: Plant Vogtle History / Update

Appendix G: Strategy Update

Appendix H: Industry Update

Appendix I: Financial Statements – August 2025

BOARD CALENDAR

2025 Board Meetings – October 28 and November 18

Capital Projects Committee – October 31

Finance, Governance, and Audit Committee – November 12

2026 Board Meetings – January 27, February 24, March 31, May 19, June 30, August 25, September 29, October 27, November 17

2026 Committees To Be Determined